

[FUTSAL 4 LIFE]

Diversity and Inclusion Policy

Futsal 4 Life wants to ensure our *diverse* community is reflected in sport participants.

Being *inclusive* means being active in the way we deliver sport for everyone.

Inclusion in sport means that everyone regardless of their gender, age, race, culture, religion, sexual orientation, or ability, are given all the opportunities to participate.

Sporting organisations should provide choice and opportunities to support greater participation by:

- People with disability
- Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) communities
- Aboriginal Victorians
- People from culturally and linguistically diverse (CALD) backgrounds
- Women & Girls
- Older adults

Barriers to play can stem from certain things such as language, accessibility, attitudes or even discrimination. *Inclusion* is creating solutions to remove barriers, so everybody can participate in sport.

Futsal 4 Life makes a commitment to creating a safe and welcoming space for all players.

Futsal 4 Life recognise that a sporting organisation should be led by the individual player regarding their needs and then the organisation responding sympathetically to their needs.

The Futsal 4 Life complaints process:

1. A player can make a complaint regarding any discrimination or harassment they have experienced playing in a Futsal 4 Life League.

2. A player can contact management via email on hello@futsalforlife.com.au detailing the incident; this communication channel allows us to receive the most detail at once.

If a player prefers to remain anonymous, they can call on 0431 536 658 and notify us of their anonymity request, so protocols are in place to deal with the complaint.

3. Futsal 4 Life will run a thorough investigation and respond to the player with their findings and engage in further dialogue with view to finding an acceptable resolution.